



Leadership Strategies for ECE Directors that Motivate, Guide, and Engage ECE Teachers!

Early Childhood Investigations Webinars
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Inspirational Reflections

“...We must know that children, although naturally inclined, do not acquire the art of becoming friends or teachers of one another by finding models in heaven or in manuals; rather, children extract and interpret models from adults when the adults know how to work, discuss, think, research, and live together.” - Loris Malaguzzi

“Professional accountability is a good thing. Without it, excellence is merely a pipe dream and even average performance isn’t a realistic expectation. “

- Leon “Lee” Ellis

“..Mobilize creative potential and turn it into positive power – to set in motion positive ripples of confidence, energy, enthusiasm, and performance – to make a positive difference in the world.”

- *Appreciative Leadership*, Diane Whitney, Amanda Trosten-Bloom and Kae Rader

“Each day you lead by example. Whether you realize it or not or whether it’s positive or negative, you are influencing those around you.”

- Rob Liano

"Your positive energy and vision must be greater than anyone's and everyone's negativity. Your certainty must be greater than everyone's doubt." - Jon Gordon

“There are only 2,000 days between the newborn baby and when that child will show up in kindergarten. It is urgent that we use the best scientific information to make sure we support all our children so they can succeed in school. Our children can’t wait.”

- Dr. Andrew Melzoff, University of Washington Institute for Learning and Brain Science

“If everyone is moving forward together, then success takes care of itself.”- Henry Ford

Presented by: Susan MacDonald, Inspiring New Perspectives

Website: www.inspiringnewperspectives.com

Email: inspiringnewperspectives@gmail.com

Facebook: <https://www.facebook.com/InspiringNewPerspectives/>

Twitter: @inspiringnew

LinkedIn: <https://www.linkedin.com/in/susan-macdonaldinspiringnew>

Italy Retreat June 2020: <https://internationalstudytours.org/mercatello-sul-metauro-2020-tour/>

GROWTH CULTURE REFLECTION

Program Name: _____

1. Reflect on your current school culture:
 - In what ways is it designed to support professional growth?

 - How does it inspire everyone to grow and develop?

 - How does it help all aspects of the program grow?

2. What do you see as the key benefits for establishing a growth culture in your program?

3. What are the biggest challenges you are facing in establishing a vibrant, engaging and motivating growth culture?

4. What ideas do you have for overcoming the challenges you face?

5. How would having assessment data (from Growth Culture Indicator® or Early Childhood Work Environment Survey) help you as work to establish a growth culture?

6. What is one goal you can set to establish and/or enhance the growth culture of your program?

7. What are 3 -4 action steps will help you to achieve this goal?



RESOURCES

Brown, Juanita, and David Isaacs. *The Art of Powerful Questions Catalyzing Insight, Innovation, and Action* <http://academy.extensiondlc.net/file.php/1/resources/RM-ArtOfQuestions.pdf>

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Stavros, Jackie and Cheri Torres. *Conversations Worth Having: Using Appreciative Inquiry to Fuel Productive and Meaningful Engagement*. Oakland: CA. Berrett-Koehler Publishers, Inc., 2018

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