



## The Gossip Pledge

We all agree that maintaining a positive and healthy work environment helps us serve our families and children best. I am committed to fully supporting our Core Values and our Staff Culture and acknowledge that gossip can destroy a work environment, hurt feelings and cause long term trust issues. By participating in gossip, either as the speaker or the recipient, I understand I am breaking a Bright Beginnings policy rooted in our Core Values of trust, nurture, learn, communicate, play and kindness. \_\_\_\_\_

I acknowledge I have received gossip training as follows:

Viewed and discussed Dave Ramsey YouTube Gossip rant \_\_\_\_\_

I understand the definition of gossip: Anything "Discussed with someone who does not have the ability to fix the problem" or "Casual or unconstrained conversation or reports about other people, typically involving details that are not confirmed as being true." \_\_\_\_\_

I understand and will respect the confidentiality of all matters concerning children, families, colleagues, management, and our program. Further, any discussions regarding issues involving the above will be handled in a private, professional setting involving stakeholders. \_\_\_\_\_

I understand that participating in gossip includes verbal, written, and all social media platforms. \_\_\_\_\_

I understand the gossip pledge is not limited to school or work hours but includes lunch breaks and encounters outside of work. \_\_\_\_\_

I understand how to identify gossip and how to avoid participating in gossip of any kind. I will directly state to the speaker that "this is gossip, I will not participate and I suggest you speak with ( director/administrator) about your comments." \_\_\_\_\_

I will be a positive and supportive team member and optimistically influence on my colleagues, co-workers and school community \_\_\_\_\_

I will maintain a high level of positive energy and solve problems in an honest, confidential and collaborative manner. \_\_\_\_\_

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Witnesses: \_\_\_\_\_

Date: \_\_\_\_\_