

How to create a culture of innovation?

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“Creating a culture of innovation requires risk taking... when there is risk taking there MUST be trial and error.

Do your teacher feel SAFE to make mistakes and fail?”

What can you do in your school to help your teachers be comfortable to fail forward? _____

Do you have an AVOID ERRORS school VS an ACHIEVE EXCELLENCE school?

The answer lies in how you as the leader respond to teachers, parents, administration and any office staff.

Fill in the blanks

“I’ll know we achieved _____ culture, when I’ll see my teachers doing _____.”

How do you get teacher buy-in?

2 strategies for accountability I will use starting this week.

1. _____

2. _____



Your Action Plan

“The definition of insanity is doing the same thing over and over again and expecting a different result.”

What 3 specific action steps are you going to take to start creating a culture of innovation?

Be super specific about what you will do and start really small. Example: When a teacher walks in to speak with me, I will

1. Close the browsers on my computer screen
2. Turn my chair around and make sure my phone is turned on silent.
3. I will fully listen to what she says, without interrupting or judging her.

The key here is to start where you are, don't judge yourself if you don't have some lofty goal like a different director. Start you are and take small steps to get better every day.

Action step 1

Action step 2

Action step 3

