

# 5 MINUTE GUIDE TO SHARED SERVICES

A Powerful Framework for Strengthening High Quality Early Care and Education.



Pedagogical Leadership

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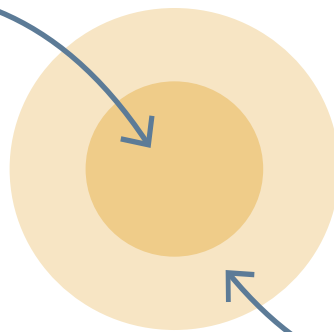
Business Leadership

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High Quality ECE

Imagine that this is an ECE Center or Home, and the core is its **MISSION**, however you define it. Educating kids. Caring for families. Serving the community.



Surrounding the core are all the things that **SUPPORT** the mission: collecting fees, hiring and training staff, reporting and compliance, building maintenance, etc.

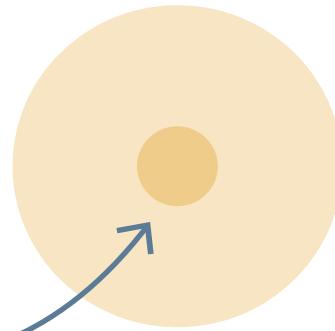
Everyone wants to **FEED THE MISSION**



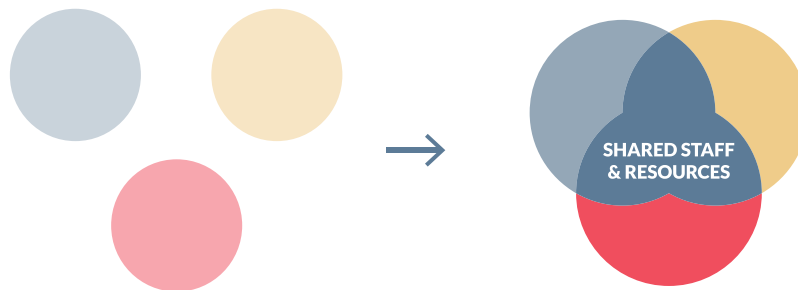
But nobody should be expected to excel at both **MISSION** and all things that **SUPPORT** the mission.

What happens when too much time is spent on the **SUPPORT** is that the **MISSION** begins to

**STARVE**



One solution is to **POOL** needs with other Centers or Homes, who meet those needs **TOGETHER**.



When Centers or Homes share staff and tasks, more time, money and emotional energy is available to **FEED THE MISSION**.

**What do we gain?**

## **CAPACITY**

### **THROUGH SCALE**

Lower costs via joint purchasing of goods and services, and sharing tools and resources across many sites.

### **THROUGH SPECIALIZATION**

Better results from skilled staff, more focused on shared fiscal and program leadership.