

**EXAMPLE: Diversity Statement from Columbia College Child Care**

*We believe the differences in our opinion and diversity of our cultures and customs among our students and staff challenges each of us to better understand our fellow man. This often difficult process increases our understanding and acceptance of others and makes us stronger citizens, more compassionate learners, and more effective future leaders in our community and the world.*

*In this regard, we, at the Columbia College Child Care and Early Education Centre, welcome, value, celebrate, and respect individuals of all races, ethnicity, gender, age, disability, and religion. We are committed to treating all persons with dignity and respect in an honest, open, fair, and friendly manner.*

*We are committed to the highest standards of civility and decency toward all. We are committed to promoting and supporting a learning community where all people can learn and work together in a safe and secure atmosphere free of fear, bias, discrimination, and other negative treatment. We affirm the right to freedom of thought and expression of opinion within the bounds of courtesy, sensitivity, responsibility, and respect to others with different views.*

*We seek to foster understanding and respect among individuals and groups through education and constructive approaches for resolving misunderstandings and conflict.*

*We are committed to the laws of our country and to the development and enforcement of policies, programs, and practices that promote the fulfillment of these principles.*