Build A Workplace
Early Educators Love.
Just add JOY!

Why Joy

From Joy to Fear

From Chaos to Bureaucracy
My Click Moment

Then... Disillusionment.

Is joy visible?

Counting on the Menlo Experience

2015

Visitors 2247

Tour Workshops 163
Tear down the walls!

Embrace noise

See teamwork

Be flexible and visual
“The most exciting breakthroughs of the 21st century will not occur because of technology but because of an expanding concept of what it means to be human.”

- John Naisbitt, Megatrends
The Power of Observation

- Anthropology
- Study people
- Observe them
  - In their native environment
- Look for the invisible
- Be the empath!
Fight fear, embrace change: Run the experiment!
Rigor and discipline

- Automated Unit Testing
- Simple, powerful, ignored
- Living, breathing documentation

“In the long run, the only sustainable source of competitive advantage is your organization’s ability to learn faster than your competition.”

- Peter Senge

Please visit menloinnovations.com/joy/earlychildhood to share your thoughts.

Questions?

Want to learn more? menloinnovations.com/joy/earlychildhood

Richard B. Sheridan
rsheridan@menloinnovations.com | (734) 665-1847

@menlopez  @menloinnovation  #joymatters

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