DECISIONS, DECISIONS: EIGHT LEADERSHIP QUALITIES THAT ADVANCE THE RIGHT CHOICES FOR YOUNG CHILDREN

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Doing the Right Thing for Children
Eight Qualities of Leadership
Foreword by Thomas Schultz, EdD

Maurice Sykes
“The time is always right to do the right thing.”

Dr. Martin Luther King, Jr.
The Leader in Me
LEADERSHIP IS THE CAPACITY TO TURN A DREAM INTO REALITY.
leadership is not a position or a title, it is action and example.
Child-Focused Leadership

- Leadership that focuses attention and effort on improving children’s learning
- Leadership that guides the learning of individual professionals
- Leadership that guides what has been called “system learning”
THIS IS WHAT EXTRAORDINARY LEADERS DO
Keeping it Energized
- Vision
- Spiritual
- Passion
- Values
- Purpose

Keeping it Grounded
- Mindfulness
- Defusing
- Thoughts
- Feeling

Keeping it Connected
- Relationships
- Accountability
- Mentoring
- Coaching

Keeping it Real
- Physical needs
- Good habits
- Routines
CORE VALUES

Core values are interdependent – no one value is more important than the other. They serve as a blueprint/roadmap for your leadership journey and those who choose to follow:
CORE VALUES……..

• They frame your organizational culture

• They establish the habits of mind, the way you think and behave

• They bond you to your organization
• They guide and inform your heart and your practice

• They give voice and vitality to your vision and values
THE LEADERSHIP JOURNEY
WHO ARE WE AS LEADERS?
THE EIGHT LEADERSHIP QUALITIES

• HUMAN POTENTIAL
  • KNOWLEDGE
  • SOCIAL JUSTICE
  • COMPETENCE
• FUN AND ENJOYMENT
• PERSONAL RENEWAL
  • PERSEVERANCE
  • COURAGE
HUMAN POTENTIAL
1. HUMAN POTENTIAL

Never underestimate the power of dreams and the influence of the human spirit...the potential for greatness lives within each of us.

Wilma Rudolph
What is Human Potential?

• Equalizing the Playing Field

• Valuing Human Potential in Children

• Valuing Human Potential in Adults
Human potential, though not always apparent, is there waiting to be discovered and invited forth.

William Purkey
“Knowing yourself is the beginning of all wisdom.”
— Aristotle
2. KNOWLEDGE

Perplexity is the beginning of knowledge.

Khalil Gibran
The Knowledge Economy
• Knowledge of Self
• Knowledge of Others
• Knowledge of Craft
• Knowledge of Leadership
LISTEN TO OTHERS TO GROW YOUR KNOWLEDGE
3. SOCIAL JUSTICE

Great teaching is about so much more than education; it is a daily fight for social justice.

Arne Duncan
• Promoting Social Justice

• The Early Education Achievement Gap

• Leadership and Social Justice
• Social Justice at the Individual Level

• Social Justice at the Organizational Level

• Social Justice at the Classroom Level
4. COMPETENCE

Competence as a leader is having all the tools for whatever the occasion and knowing when to use what tool. It’s ignoring that path of least resistance and doing what is best for everyone involved.

Russell White
• Technical Competence

• Emotional Competence

• Political Competence
COMPETENCE
TIME FOR FUN
People rarely succeed unless they have fun in what they are doing.

Dale Carnegie
• Fun and Enjoyment at the Individual Level (Unearthing Your Inner Child)

• Fun and Enjoyment at the Organizational Level

• Fun and Enjoyment at the Classroom Level
He who does not get fun and enjoyment out of every day... needs to reorganize his life.

(George Matthew Adams)
As human beings, our greatness lies not so much in being able to remake the world...as in being able to remake ourselves.

Mahatma Gandhi
• The Significance of Personal Renewal

• Personal Renewal at the Individual Level

• Personal Renewal at the Organizational Level
Continuous Personal Renewal

A lifelong personal growth plan
PERSEVERANCE IS STUBBORNNESS WITH A PURPOSE.
7. PERSEVERANCE

Patience and perseverance have a magical effect before which difficulties disappear and obstacles vanish.

John Quincy Adams
Defining Perseverance

- Perseverance at the Personal Level
- Perseverance at the Organizational Level
- Perseverance at the Classroom Level
Life is not easy for any of us. But what of that? We must have perseverance and above all confidence in ourselves. We must believe that we are gifted for something and that this thing must be attained.

(Marie Curie)
COURAGE

Courage is what it takes to stand up and speak. Courage is also what it takes to sit down and listen.

Winston Churchill
Defining Courage

- Courage at the Personal Level
- Courage at the Organization Level
- Courage at the Classroom Level
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