5 Simple Steps To Help You Manage, Motivate and Retain Great Staff!

Presented by Julie Bartkus
Author, Speaker, Coach, and Staff Motivation Expert
http://www.MotivateTeachers.com
Julie Bartkus is an internationally known speaker and coach who is dedicated to helping leaders create the positive and productive workplaces that they desire and deserve. She is best known for helping leaders transform their workplaces through eliminating the destructive communication patterns (such as workplace gossip) and mindsets that keep their teams stuck.

Her articles have been circulated throughout the world through publications such as The School Administrator, Child Care Information Exchange, Child Care Business, Television and Entertainment Guide, Illinois News (A publication of AEYC).

Julie offers customized keynote presentations, full-day retreats (on-site and through associations), group coaching and one-on-one personal coaching.
About Julie Bartkus

“I would like to thank you again for all that you’ve done for us! The whole atmosphere has changed in a major positive way. Staff are still saying many positive things about you as a person and your workshop teaching techniques.”
- Amy St. Louis, Assistant Administration, Building Blocks

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True or False?

- Money really motivates my team
True or False?

- Staff appreciation is staff motivation

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True or False?

• If we have the best facility, my staff will be motivated.
True or False?

- If we do fun team building activities, my staff will be motivated
The Key to Staff Retention

• Create a positive and productive environment for working and learning
Focus on the Benefits
That you will gain personally and professionally

- Recruit new staff through my ________
  and ________ ________.
Focus on the Benefits
That you will gain personally and professionally

- Reduce _______ and ____________________.
Focus on the Benefits
That you will gain personally and professionally

- Motivate my team to exceed ________
  ________.

Goals

1. ___________________
2. ___________________
3. ___________________

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Focus on the Benefits
That you will gain personally and professionally

- Boost ________.
Focus on the Benefits
That you will gain personally and professionally

• Eliminate ________ communication patterns and create ________ ones.
“Do you wish for kindness? Be kind. Do you ask for truth? Be true. What you give of yourself you find, your world is a reflex of you.” ~Allen

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ME!
5 Simple Steps To Help You Manage, Motivate and Retain Great Staff!

• Step 1: Possess a strong ______________ belief in my team
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- Step 2: Create an environment where ______ and ______ communication is a priority.
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• Get It!
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- Give It!
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- Facilitate It!
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- Break Down Communication Barriers
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• Step 3: Challenge Your Team
  o Set team goals
  o Set individual goals
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• Step 4: Staff Appreciation
  o What is effective appreciation?
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- Step 4: Staff Appreciation
  - What are the pitfalls to avoid?
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- Step 4: Staff Appreciation
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• Step 5: Make It Fun
  o Why is this step last?
Would You Like to Learn More from Julie?

- Come visit me at www.MotivateTeachers.com!
- Join us for The Motivate Teachers Retreat in October for FREE with your Gold membership to www.MotivateTeachers.com